

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT  
MINUTES**

**Regular Meeting of March 11, 2025**

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, March 11, 2025, at 6:30 p.m., in the Indian Hill Community Room, 6855 Drake Road, Cincinnati, OH 45243 in accordance with notices sent to each member. Mrs. Singh, President, called the meeting to order at 6:30 p.m. and roll call showed the following members as present:

Mrs. Singh  
Mr. Sumerel

Mr. Marx  
Mr. Tullis

Also present were Jim Nichols, Mick Davis, Kirk Koennecke, Heather Higdon, Jennifer Theiss, Bill Gruber, Brian Phelps, Melissa Burgess, Eric Bass, Harmony Bass, Erica Leppert, Matt Harrison, Jason Zhao, Liqun Wang, Xinyo Zhao, Jenny Burton and others

**PLEDGE OF ALLEGIANCE** – Mr. Tullis led the recitation of the Pledge of Allegiance.

**ADOPTION OF REGULAR BUSINESS MEETING AGENDA (032501)** – Mr. Tullis moved, seconded by Mr. Sumerel, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education. All members present voted aye. Motion carried.

**PUBLIC COMMENTARY** – NONE

**CORRESPONDENCE AND ANNOUNCEMENTS**

Welcome Home Video: State of Schools

We congratulate and celebrate Indian Hill High School student Ardisha Thawrani for her selection as one of 17 students nationally to be a 2025 Youth Advisory Council member for the national nonprofit organization Creative Visions. As part of her selection, Thawrani will lead mental health awareness engagement activities and a collaborative mental health project in the Cincinnati community.

We celebrate the Indian Hill High School Aquabrades for competing in the swimming state championship February 20 and 21 in Canton, Ohio. Swimming world record holder Jason Zhao won state in the 200 Freestyle competition, with the boys team finishing in third place and the girls in seventh. Additionally, Coach Matt Harrison was named swimming Coach of the Year. A complete list of Indian Hill High School awards earned during the state meet includes: Jason Zhao 200 Freestyle - STATE CHAMPION, Boys 4x400 Relay - STATE RUNNER-UP, Boys 200 Free Relay - STATE RUNNER-UP, Arjun Velayutham 200 Freestyle - 3rd, Arjun Velayutham 500 Freestyle - 3rd, Girls Medley Relay - 4th, Gabby Henz 100 Breaststroke - 5th, Boys Medley Relay - 6th, Girls 4x400 Relay - 7th, Gabby Henz 200 Medley - 9th, Brynne Pontius Butterfly - 12th, Brynne Pontius 50 Freestyle - 15th, Libby Holmes Butterfly - 16th, and Sophie Tindale 200 Freestyle - 16th.

Preschool Research Presentation - Jim Nichols, Erica Leppert

**RESOLUTION DECLARING THE IMPRACTICABILITY OF TRANSPORTATION AND OFFERING PAYMENT TO PARENTS IN LIEU OF TRANSPORTATION (032502)** – Mr. Sumerel moved, seconded by Mr. Tullis, to approve the following resolution:

**WHEREAS** the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

**WHEREAS** after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

**WHEREAS** the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation;
2. The number of pupils to be transported;
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
4. Whether similar or equivalent service is provided to other pupils eligible for transportation;
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
6. Whether other reimbursable types of transportation are available.

**WHEREAS** the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

**RESOLVED** that the Indian Hill Exempted Village School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of students named on the attachment, payment-in-lieu of transportation.

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT  
MINUTES – March 11, 2025**

**ATTACHMENT TO RESOLUTION**

<u>Student Name(s)</u>	<u>School(s) and Grade(s)</u>	<u>Parent(s)/Guardians(s)</u>
Ahn, Charlotte	Seven Hills - 9th	Phillip Ahn
Ahn, Connor	St. Xavier - 12th	Phillip Ahn
Driessen, Beau	Mercy Montessori - Preschool	Koen Driessen
Westfall, Cailyn	St. Ursula Academy - 11th	Nicholas Westfall

Roll call vote was as follows:

Mrs. Singh, aye  
Mr. Sumerel, aye

Mr. Marx, aye  
Mr. Tullis, aye

**APPROVAL OF OVERNIGHT FIELD TRIP(S) (032503)** – Mr. Sumerel moved, seconded by Mr. Tullis, to approve the following overnight field trips:

Indian Hill Track & Field Teams - Morgantown, West Virginia - 4/25/25-4/26/25  
Indian Hill High School Spanish Students - Spain - 6/4/26-6/15/26  
Indian Hill High School JV and Varsity Baseball Teams - Cocoa Beach, Florida - 3/22/25-3/26/25

Roll call vote was as follows:

Mrs. Singh, aye  
Mr. Sumerel, aye

Mr. Marx, aye  
Mr. Tullis, aye

**APPROVAL OF UPDATED RECRUITMENT & RETENTION BONUS FOR BUS DRIVERS (032504)** – Mr. Sumerel moved, seconded by Mr. Tullis, to approve the following update:

\$2000 Recruitment & Retention Bonus for  
New IH CDL Bus Drivers  
\$500 on first paycheck  
\$500 *after* 60th day of work  
\$500 *after* 90th day of work  
\$500 *after* 180th day of work

\$2000 Recruitment & Retention Bonus for  
New IH Bus Drivers (No CDL)  
\$1000 after obtaining CDL and 30 days of work  
\$500 after 90th day of work  
\$500 after 180th day of work

REFERRAL BONUS - \$500 for new Contracted or Sub Bus Drivers  
\$500 upon the 90th day of work for the driver who was referred

Pay to all substitute bus drivers, van drivers, and bus aides a frequency bonus of @250.00/100 trips not to  
exceed \$750.00/school year.

Military Recruit Award \$3000

Roll call vote was as follows:

Mrs. Singh, aye  
Mr. Sumerel, aye

Mr. Marx, aye  
Mr. Tullis, aye

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT  
MINUTES – March 11, 2025**

**APPROVAL OF SUMMER HEALTH COURSE WITH A TUITION OF \$375.00 PER STUDENT (032505)** – Mr. Sumerel moved, seconded by Mr. Tullis, to approve the summer health class. Roll call vote was as follows:

Mrs. Singh, aye  
Mr. Sumerel, aye

Mr. Marx, aye  
Mr. Tullis, aye

**APPROVAL OF SUMMER ENRICHMENT COURSE WITH A TUITION OF \$200.00 PER STUDENT (032506)** – Mr. Sumerel moved, seconded by Mr. Tullis, to approve the summer enrichment course. Roll call vote was as follows:

Mrs. Singh, aye  
Mr. Sumerel, aye

Mr. Marx, aye  
Mr. Tullis, aye

**APPROVAL OF SCIENCE OF READING PROFESSIONAL DEVELOPMENT STIPEND TO BE REIMBURSED UNDER HOUSE BILL 33 OF THE 135<sup>TH</sup> ASSEMBLY (032507)** – Mr. Sumerel moved, seconded by Mr. Tullis, to approve the following stipend to be reimbursed under House Bill 33:

Kevin Boden, \$400.00  
AJ Froehlich, \$1,200.00  
Laura Gentile, \$1,200.00  
Sara Jones, \$1,200.00  
Adrienne Scott, \$1,200.00  
Jennifer Anders, \$1,200.00

Roll call vote was as follows:

Mrs. Singh, aye  
Mr. Sumerel, aye

Mr. Marx, aye  
Mr. Tullis, aye

**PERSONNEL ACTIONS, TUITION REIMBURSEMENTS AND PROFESSIONAL MEETINGS (032508)** – Mr. Sumerel moved, seconded by Mr. Tullis, to approve the following personnel matters as recommended by the Superintendent:

**Approval of Administrative Contract (2025-2026)**

Whitney Buell, Elementary Principal, 3 years, August 1, 2025-July 31, 2028  
Erica Leppert, Director of Pupil Services, 3 years, August 1, 2025-July 31, 2028  
Danielle Lintz, High School Assistant Principal, 3 years, August 1, 2025-July 31, 2028  
Brian Phelps, Athletic Director, 3 years, August 1, 2025-July 31, 2028  
Mark Richardson, Director of Technology, 3 years, August 1, 2025-July 31, 2028

**Approval of Classified Staff Contracts/Salaries (2024-2025)**

Christian Hall, Summer Maintenance, \$15.00/hr

**Change of Contract**

James Nichols III, Athletic Intern, \$15.00/hr

**Retirement/Resignation**

John Showalter, Educational Aide, effective 2/10/25  
Cortney Welander, Bus Driver, effective 2/12/25

**Approval of Supplemental/Personal Service Contracts (2024-2025)**

Carter Walters, Athletic Intern, \$15.00/hr  
Kristi Booth, Summer Intervention and Enrichment Program Supervisor, \$10,000.00  
Jimmy Rapp, Baseball Assistant Coach, Volunteer  
Lateef Johnson, Boys Tennis MS Assistant Coach, \$2,225.00

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT  
MINUTES – March 11, 2025**

Caroline Brown, Boys Tennis Student Intern, Volunteer  
Mike Carroll, Boys Volleyball Head Coach, \$5,000.00  
Ryan Knuppel, Boys Volleyball Assistant Coach, \$3,800.00  
Michell Cowherd, Concessions Supervisor, \$760.00  
Julius King, Concessions Assistant, \$760.00  
Brian Phelps, Softball, Volunteer  
Daniel Boyer, E-Sports, \$550.00  
Brian Phelps, Tournament Pay, \$80.00  
Julius King, Tournament Pay, \$500.00  
Michell Cowherd, Tournament Pay, \$460.00  
Terri Konte, Tournament Pay, \$200.00  
Susan Blackson, Tournament Pay, \$300.00  
Debbie Friend, Tournament Pay, \$375.00  
Raelyn Cowherd, Tournament Pay, \$200.00  
Kolby King, Tournament Pay, \$350.00  
Aaron Wilson, Tournament Pay, \$500.00  
Jack Hartmann, Tournament Pay, \$350.00  
TJ Buckley, Tournament Pay, \$350.00  
Trevor Nolan, Tournament Pay, \$140.00  
Nick Carpenter, Tournament Pay, \$100.00  
Carter Walters, Tournament Pay, \$200.00  
Sue Broemsen, Tournament Pay, \$150.00  
Ricardo Hill, Basketball Playoffs, \$150.00  
Ricardo Hill Jr., Basketball Playoffs, \$150.00  
Rob Starkey, Basketball Playoffs, \$150.00  
Fred Tudor, Basketball Playoffs, \$150.00  
Carlitos Anderson, Basketball Playoffs, \$150.00  
Brian Shaw, Basketball Playoffs, \$150.00  
Don Loudon, Basketball Playoffs, \$150.00  
Rachael Smith, Girls Basketball Playoffs, \$450.00  
Kaitlyn Shurts, Girls Basketball Playoffs, \$450.00  
Sade Tucker, Girls Basketball Playoffs, \$450.00  
Caleb Poston, Girls Basketball Playoffs, \$450.00  
Joe Castenir, Wrestling Playoffs, \$450.00  
Casey Abrams, Wrestling Playoffs, \$450.00  
John Mark Williams, Wrestling Playoffs, \$450.00  
Eric Cameron, Wrestling Playoffs, \$450.00  
Matt Harrison, Swimming Playoffs, \$450.00  
Allison Dicke, Swimming Playoffs, \$450.00  
Katherine Arnold, Diving Playoffs, \$300.00  
Tyler Stansbury, Bowling Playoffs, \$300.00  
Todd Greis, Bowling Playoffs, \$150.00  
Kristen Brewer, Cheer Playoffs, \$150.00  
Alexandra Hart, Cheer Playoffs, 150.00  
Don Barker, Pit Orchestra Conductor for Winter Musical, \$1,500.00  
Phil Clary, Accompanist for Winter Musical, \$2,500.00  
Sue Speno, Costume Assistant for Winter Musical, \$1,500.00  
Amy Hiler, Winter Musical Assistant, \$500.00  
Angela Demoss, Pit Player, \$700.00  
Amanda Taylor, Summer Enrichment Teacher, \$2,000.00  
Jennifer Theiss, Summer Enrichment Teacher, \$2,000.00  
Amy Campa, Summer Enrichment Teacher, \$2,000.00  
Charlotte Yarnell, Summer Enrichment Teacher, \$2,000.00  
Jenna Ervin, Summer Enrichment Teacher, \$2,000.00  
Pam Marshall, Summer Enrichment Intervention Teacher, \$4,000.00  
Megan Gattermeyer, Summer Enrichment Intervention Teacher - June, \$2,000.00

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT  
MINUTES – March 11, 2025**

Kristi Booth, Summer Enrichment Intervention Teacher - July, \$2,000.00  
Charlotte Yarnell, Summer Enrichment Intervention Teacher, \$4,000.00  
Jenna Ervin, Summer Enrichment Intervention Teacher, \$4,000.00  
Amanda Taylor, Summer Enrichment Intervention Teacher, \$4,000.00  
Ryan Knuppel, Summer Enrichment Intervention Teacher, \$4,000.00

**Tuition Reimbursement**

Denise Haney, Adams State University, \$165.00

Roll call vote was as follows:

Mrs. Singh, aye  
Mr. Sumerel, aye

Mr. Marx, aye  
Mr. Tullis, aye

**APPROVAL OF MINUTES (032509)** – Mr. Marx moved, seconded by Mr. Tullis, to approve the minutes of the February 11, 2025 regular meeting. Roll call vote was as follows:

Mrs. Singh, aye  
Mr. Sumerel, aye

Mr. Marx, aye  
Mr. Tullis, aye

**APPROVAL OF FINANCIAL REPORTS (032510)** – Mr. Marx moved, seconded by Mr. Tullis, to approve the financial reports as presented for the month ended February 28, 2025. Roll call vote was as follows:

Mrs. Singh, aye  
Mr. Sumerel, aye

Mr. Marx, aye  
Mr. Tullis, aye

**APPROVAL OF CONTRACTS 2024-2025 (032511)** – Mr. Marx moved, seconded by Mr. Tullis, to approve the following contracts for the 2024-2025 school year:

Schill Grounds Management, Landscaping, \$33,221.76  
CDW Government, Inc., Staff Laptop Replacements (Annual Cycle), \$83,328.00  
DCTS, Student Chromebook Rotation (Three grades), \$228,150.00

Roll call vote was as follows:

Mrs. Singh, aye  
Mr. Sumerel, aye

Mr. Marx, aye  
Mr. Tullis, aye

**APPROVAL OF CONTRACTS 2025-2026 (032512)** – Mr. Marx moved, seconded by Mr. Tullis, to approve the following contracts for the 2025-2026 school year:

Aramark Educational Services, LLC, Amendment #3 to the Food Service Agreement for services at the Primary and Elementary Buildings  
Aramark Educational Services, LLC, Amendment #3 to the Food Service Agreement for services at the Middle and High Buildings

Roll call vote was as follows:

Mrs. Singh, aye  
Mr. Sumerel, aye

Mr. Marx, aye  
Mr. Tullis, aye

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT  
MINUTES – March 11, 2025**

**APPROVAL TO PAY NOW/THEN INVOICES (032513)** – Mr. Marx moved, seconded by Mr. Tullis, to approve to pay the following now/then invoice:

Rockwern Academy, IDEA Reimbursement, \$19,552.49

Roll call vote was as follows:

Mrs. Singh, aye  
Mr. Sumerel, aye

Mr. Marx, aye  
Mr. Tullis, aye

**ACCEPTANCE OF DONATIONS (032514)** – Mr. Marx moved, seconded by Mr. Tullis, to accept the following donations:

IH Boosters, Robotics Club, Car, \$1,130.00  
IH Boosters, Athletics, Discretionary Purchases, \$27,000.00  
IH Boosters, Athletics, Golf Outing, \$750.00  
IH Boosters, Arts, Discretionary Purchases, \$17,500.00  
IH Boosters, Arts, Golf Outing, \$750.00  
IH Boosters, High School Latin Club, Transportation Grant, \$600.00  
IH Boosters, Arts Beautification Grant, \$649.98  
IH Boosters, Athletics, Baseball Spring Break Trip, \$13,962.00  
IH Boosters, Athletics, Wrestling Camp Account, \$1,654.62  
Indian Hill Foundation, Athletics, Cross Country, \$1,053.06

Roll call vote was as follows:

Mrs. Singh, aye  
Mr. Sumerel, aye

Mr. Marx, aye  
Mr. Tullis, aye

**NEOLA POLICY UPDATES – FIRST READING**

0131.1 - Technical Corrections  
0171 - Review of Policy (Rescind)  
1422.01 - Drug-Free Workplace  
2260.02 - Single Gender Classes and Activities  
2265 - Protections of Individual Beliefs, Affiliations, Ideals or Principles of Political Movements and Ideology  
2271 - College Credit Plus Program  
2340 - Field and Other District-Sponsored Trips  
2430.02 - Participation of Community/STEM School Students in Extracurricular Activities  
2431 - Interscholastic Athletics  
2460 - Special Education  
5113 - Inter-District Open Enrollment  
5131 - Student Transfer  
5136 - Personal Communication Devices  
5223 - Released Time for Religious Instruction During the School Day  
5330 - Use of Medications  
5350 - Student Health, Well-Being, and Suicide Prevention  
5460 - Graduation Requirements  
5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students  
5751 - Parental Status of Students  
5780.01 - Parents' Bill of Rights  
6460 - Vendor Relations  
7421 - Restrooms, Locker Rooms, Shower Rooms and Changing Rooms  
7440.01 - Video Surveillance and Electronic Monitoring  
8142 - Criminal History Record Check for Contracted School Services  
8452 - Automated External Defibrillators ("AED") and Cardiopulmonary Resuscitation  
8500 - Food Services

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT  
MINUTES – March 11, 2025**

**OTHER BUSINESS BY BOARD/ADMINISTRATION**

Mrs. Singh asked if there was any other business by the Board or Administration.

Mr. Koenecke requested approval of the following:

**RESOLUTION TO ACCEPT THE SUPERINTENDENT CONTRACT EXTENSION FROM AUGUST 1, 2026 – JULY 31, 2031 (032515)** – Mr. Marx moved, seconded by Mr. Sumerel, to approve the resolution to accept the superintendent contract extension. Roll call vote was as follows:

Mrs. Singh, aye  
Mr. Sumerel, aye

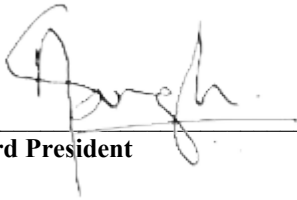
Mr. Marx, aye  
Mr. Tullis, aye

Mrs. Singh asked if there was any additional business. Hearing none, the Board President requested for a motion to adjourn.

**ADJOURNMENT (032516)** – Mr. Tullis moved, seconded by Mr. Marx, to adjourn the Regular Meeting of the Indian Hill Board of Education at 7:19 p.m. Roll call vote was as follows:

Mrs. Singh, aye  
Mr. Sumerel, aye

Mr. Marx, aye  
Mr. Tullis, aye



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**Board President**



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**CFO/Treasurer**